American Association of Colleges of Pharmacy Faculty Survey

2023 National Private School Summary Report

August 2023

2023 Faculty Survey
National Private School Summary Report

Total number of schools: 56
Total number of responses: 1,483
Response Rate: 82.7%

Section I: Administration and Governance

The following statements refer to administration and governance. Please indicate the degree to which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
1. The college/school's administrators (e.g., Dean, Associate/Assistant Dean, Department Chair, Program Directors) have clearly defined responsibilities.	38.2% (566)	**47.5% (704)**	8.2% (121)	3.6% (53)	2.6% (39)
2. The college/school's administrators function as a unified team.	33.4% (495)	**45.0% (668)**	13.6% (202)	4.5% (67)	3.4% (51)
3. The college/school's administrator(s) are aware of my needs/problems.	30.7% (455)	**51.2% (760)**	10.3% (153)	5.3% (78)	2.5% (37)
4. The college/school's administrator(s) are responsive to my needs/problems.	28.7% (425)	**47.7% (707)**	13.6% (202)	7.3% (108)	2.8% (41)
5. The Dean is an effective leader of the college/school.	39.1% (580)	**39.2% (581)**	9.6% (142)	6.1% (91)	6.0% (89)
6. I am given the opportunity to provide evaluative feedback of the administrators.	32.1% (476)	**39.7% (589)**	15.8% (234)	8.8% (130)	3.6% (54)
7. I am aware that my college/school has policies for dealing with harassment and discrimination.	**60.5% (897)**	35.0% (519)	1.8% (26)	1.6% (24)	1.1% (17)
8. The assessment processes are effective.	31.4% (466)	**49.5% (734)**	11.8% (175)	3.8% (56)	3.5% (52)
9. The curriculum oversight processes are effective.	31.4% (465)	**50.0% (741)**	12.0% (178)	3.4% (50)	3.3% (49)
10. The college/school provides opportunities for faculty participation in governance.	**48.4% (718)**	41.0% (608)	6.1% (91)	2.7% (40)	1.8% (26)

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
11. The college/school effectively employs strategic planning.	39.7% (589)	**42.8% (635)**	9.9% (147)	3.6% (54)	3.9% (58)
12. The college/school requested my input during the development of the current strategic plan.	**49.0% (727)**	40.5% (600)	4.4% (65)	1.9% (28)	4.2% (63)

Section II: Faculty Development and Performance

The following statements refer to faculty development and performance. Please indicate the degree to which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
13. I have access to documents that detail policies related to my performance as a faculty member.	45.1% (669)	**47.6% (706)**	4.3% (64)	1.3% (19)	1.7% (25)
14. My performance assessment criteria are explicit and clear.	34.9% (517)	**49.1% (728)**	11.3% (167)	3.4% (51)	1.3% (20)
15. My allocation of effort has been clearly stated.	33.3% (494)	**46.9% (696)**	13.9% (206)	4.4% (65)	1.5% (22)
16. Criteria for my performance assessment are consistent with my responsibilities.	33.4% (496)	**48.6% (720)**	11.1% (164)	4.2% (62)	2.8% (41)
17. I receive formal feedback on my performance on a regular basis.	35.1% (521)	**49.0% (726)**	11.1% (165)	3.2% (48)	1.6% (23)
18. The performance feedback I receive is constructive.	37.0% (548)	**46.5% (689)**	9.4% (139)	3.4% (51)	3.8% (56)
19. The college/school consistently applies promotion and/or tenure policies and procedures.	39.0% (579)	**39.2% (582)**	8.4% (125)	4.7% (70)	8.6% (127)
20. I receive guidance on career development.	26.9% (399)	**41.3% (613)**	21.4% (317)	6.5% (97)	3.8% (57)
21. Funds are available to support faculty development.	37.8% (560)	**45.2% (671)**	9.8% (145)	4.8% (71)	2.4% (36)

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
22. Programs are available to orient non-practice faculty to the pharmacy profession and professional education.	21.9% (325)	**36.6% (543)**	15.4% (229)	4.9% (72)	21.2% (314)
23. Programs are available to improve teaching and to facilitate student learning.	38.8% (575)	**50.2% (745)**	6.7% (100)	2.5% (37)	1.8% (26)
24. Programs are available to develop competence in research and/or scholarship.	25.2% (373)	**45.3% (672)**	19.0% (282)	6.4% (95)	4.1% (61)

Section III: Infrastructure

The following statements refer to the college/school infrastructure. Please indicate the degree to which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
25. The college or school has a sufficient number of staff to effectively address programmatic needs.	19.1% (283)	**41.0% (608)**	26.1% (387)	11.9% (176)	2.0% (29)
26. Faculty office space permits accomplishment of my responsibilities.	**53.1% (787)**	40.3% (597)	3.4% (51)	1.8% (27)	1.4% (21)
27. The college or school has resources to effectively address research/scholarship needs.	21.9% (325)	**47.2% (700)**	18.9% (281)	7.0% (104)	4.9% (73)
28. The college or school has resources to effectively address instructional technology needs.	29.8% (442)	**49.4% (733)**	13.9% (206)	5.5% (81)	1.4% (21)
29. The college has physical facilities to effectively support academic program needs.	36.5% (542)	**49.6% (736)**	10.0% (148)	2.7% (40)	1.1% (17)
30. The college/school has a sufficient number of faculty.	18.2% (270)	**39.0% (578)**	28.6% (424)	12.3% (183)	1.9% (28)
31. My campus work environment is safe.	**56.9% (844)**	38.3% (568)	3.0% (45)	0.6% (9)	1.1% (17)

Section IV: Curriculum, Teaching, and Assessment

The following statements refer to the PharmD curriculum, teaching and assessment. Please indicate the degree to which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
32. The organization and structure of the curriculum is clear.	39.6% (587)	**48.5% (719)**	8.2% (121)	2.3% (34)	1.5% (22)
33. I understand how my instructional content fits into the curriculum.	**48.8% (724)**	46.1% (684)	2.7% (40)	0.9% (13)	1.5% (22)
34. The curriculum is taught at a depth that supports understanding of central concepts and principles.	36.7% (544)	**50.4% (747)**	8.6% (128)	2.0% (29)	2.4% (35)
35. Curricular collaboration among disciplines is encouraged at my college/school.	**44.5% (660)**	44.0% (653)	7.3% (108)	2.2% (33)	2.0% (29)
36. The college/school uses programmatic assessment data to improve the curriculum.	38.8% (576)	**44.0% (652)**	9.2% (137)	3.1% (46)	4.9% (72)

Section V: Developing and Supervising Students

The following statements refer to developing and supervising students. Please indicate the degree to which you agree or disagree with the following statements.

	Strongly Agree	Agree	Disagree	Strongly Disagree	Unable to Comment
37. The college/school provides an environment and culture that promote professional behavior among students, faculty, administrators, preceptors and staff.	39.2% (582)	**47.7% (708)**	8.5% (126)	3.8% (56)	0.7% (11)
38. The college/school has an effective process to manage academic misconduct by students (e.g., plagiarism).	37.7% (559)	**44.9% (666)**	10.0% (149)	4.5% (66)	2.9% (43)
39. The college/school has an effective process to manage professional misconduct by students (e.g., repeated tardiness/absences, drug diversion).	33.9% (503)	**44.0% (653)**	12.9% (192)	5.4% (80)	3.7% (55)
40. The college/school has an effective process to manage poor academic performance of students.	33.2% (492)	**46.7% (693)**	13.1% (195)	4.8% (71)	2.2% (32)

Section VI: Academic Roles

The following statements refer to academic roles. Please indicate the degree to which you agree or disagree with the following statements.

	Too Little	Appropriate	Too Much	Unable to Comment
41. In my opinion, the proportion of my time spent on teaching is:	1.6% (24)	**78.8% (1168)**	18.0% (267)	1.6% (24)
42. In my opinion, the proportion of my time spent on research is:	31.6% (469)	**62.0% (920)**	1.6% (24)	4.7% (70)
43. In my opinion, the proportion of my time spent on service is:	1.3% (20)	**70.2% (1041)**	26.6% (394)	1.9% (28)
44. In my opinion, the proportion of my time spent on clinical service is:	3.9% (58)	**46.5% (689)**	6.8% (101)	42.8% (635)

Question 45 is an open-ended comment question and not included in this report.

Section VII: Demographic Questions

46. Highest Administrative Rank

	Response Percent	Response Total
Dean	2.5%	34
Associate Dean	5.5%	76
Assistant Dean	4.4%	60
Department Head/Chair	6.1%	84
Other	9.8%	134
No Administrative Rank	71.7%	983

47. Highest Academic Rank

	Response Percent	Response Total
Professor	28.6%	399
Associate Professor	40.5%	564
Assistant Professor	27.4%	382
Lecturer	0.3%	4
Instructor	1.2%	17
Other	1.4%	20
No Academic Rank	0.5%	7

48. Tenure Status

	Response Percent	Response Total
Tenured	29.9%	416
Nontenured, Tenure Track	11.6%	161
Nontenure track (please only select if your college/school has a tenure system)	31.9%	443
Institution does not have a tenure system	26.6%	369

49. Teach Location

	Response Percent	Response Total
Main Campus	86.9%	1217
Distance/Satellite/Branch Campus	9.4%	131
Other	3.7%	52

50. How do you describe yourself?

	Response Percent	Response Total
Female	46.8%	658
Trans Female/Trans Woman	0%	0
Male	37.6%	529
Trans Male/Trans Man	0%	0
Other not listed above	0.6%	8
Prefer not to disclose	15.1%	212

51. Do you consider yourself to be:

	Response Percent	Response Total
Heterosexual or Straight	78.0%	1092
Gay or Lesbian	1.7%	24
Bisexual	1.1%	16
Other not listed above	0.9%	12
Prefer not to disclose	18.3%	256

52. Are you of Hispanic, Latino, or Spanish origin?

	Response Percent	Response Total
No, not of Hispanic, Latino, or Spanish origin	79.4%	1110
Yes, Mexican, Mexican American, Chicano	0.6%	8
Yes, Puerto Rican	0.4%	6
Yes, Cuban	0.2%	3
Yes, another Hispanic, Latino, or Spanish Origin	1.1%	16
Prefer not to disclose	18.2%	255

53. I identify as (check all that apply):

	Response Percent	Response Total
American Indian or Alaska Native	0.5%	7
Asian	14.7%	204
Black or African American	4.3%	59
Middle Eastern or North African	2.7%	37
Native Hawaiian or Other Pacific Islander	0.5%	7
White	57.5%	796
Other not listed above	1.0%	14
Prefer not to disclose	21.1%	292

a. Respondents were able to select multiple options; therefore, percentages do not represent mutually exclusive answer choices and may not total to 100%.

54. Do you identify as a first-generation student?

	Response Percent	Response Total
Yes, neither of my parents completed a college/university degree	28.2%	392
No	58.3%	811
Prefer not to disclose	13.5%	187

55. Which is the language you know best?

	Response Percent	Response Total
English	85.7%	1201
Other	3.0%	42
Prefer not to disclose	11.3%	159

56. How would you describe your English Language Proficiency?

	Response Percent	Response Total
Native	68.1%	952
Advanced	19.0%	266
Intermediate	0.8%	11
Beginner	0%	0
Prefer not to disclose	12.1%	169